

**POSITION PROFILE**

**DEAN, SCHOOL OF SCIENCE AND ENVIRONMENT GRENFELL  
CAMPUS, MEMORIAL UNIVERSITY**

*We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

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## THE OPPORTUNITY

[Grenfell Campus, Memorial University](#) seeks an exceptional leader to become the next Dean of the [School of Science and Environment](#).

Building on exceptional growth and development in teaching & learning, research, and public engagement, the next Dean will work to chart the School's next chapters, and as a senior academic leader, contribute to the excellence that is the future of Grenfell Campus and Memorial University.

In particular, the future Dean will work to continue growth and development in graduate programs, continued excellence and expansion of research activities, and to champion Grenfell Campus as an institution of first choice for students, faculty, staff, and partners around the world.

Reporting to the Vice President (Grenfell Campus), the Dean will be responsible for all aspects of the School's operations and resources, including its programs, scholarly activity, departments, research institutes, student and faculty recruitment, as well as budgeting and fundraising development. The Dean will also sit on Grenfell Campus' senior academic and administrative leadership groups, as well as pan-university leadership bodies including the Dean's Council and the Memorial University Senate.

The new Dean will be a distinguished academic with a strong research and teaching profile within one or more disciplines represented in the School of Science & the Environment, and have a broad understanding of, and appreciation for the range of research and expertise found within the School. A strategic, visionary, and collegial leader, they will possess demonstrated academic and administrative leadership experience; an outstanding record that demonstrates their commitment to Indigenization, equity, diversity, inclusion, anti-racism; deep commitment to collegial governance and academic freedom; and the ability to nurture productive relationships with internal and external stakeholders. The successful candidate will bring a record of passionate advocacy, internally and externally, to champion the School of Science & the Environment within the university and its wider contributions to an ever more socially resilient, economically prosperous, culturally vibrant, inclusive, healthy and sustainable Newfoundland & Labrador, Canada, and world.

## GRENFELL CAMPUS, MEMORIAL UNIVERSITY OF NEWFOUNDLAND & LABRADOR

Situated in traditional Mi'kmaw territory, Grenfell Campus, Memorial University of Newfoundland, was founded in 1975. It boasts an exceptional reputation for top-quality education, research, and public engagement in science, humanities and social science, for its professional programs in business, fine arts and nursing (in collaboration with Western Regional School of Nursing), and for its focus on some of the most critical issues of our

time in sustainability, climate change, environmental studies, agriculture and food security. With a student body of nearly 1400 students from more than 40 countries around the world, it is a dynamic, vibrant community deeply rooted in place and its responsibilities to the communities in which it is embedded, the calls to action of the Truth and Reconciliation Commission of Canada, and an ever more prosperous and inclusive future for all.

Grenfell Campus is a place of rich collaboration, partnership, interdisciplinarity, and collegiality across its schools, institutes, and programs. It's future is charted through its strategic plan [Committing to Communities](#) which in turn contributes to Memorial's pan-university plan [Transforming our Horizons](#). Critically, Memorial University is guided by its [Strategic Framework for Indigenization](#) along with frameworks for [teaching & learning](#) and [public engagement](#).

Amongst Grenfell's many assets are:

- The [Ferriss Hodgett Library](#) with more than 1,000,000 volumes, and access to the wider Memorial University library system with over 5,000,000 volumes and the largest collection of online resources in Atlantic Canada.
- The [Bonne Bay Aquarium & Research Station](#) a research, teaching and conference venue located within Gros Morne National Park, in the beautiful town of Norris Point. Featuring a public aquarium and a variety of other facilities, BBARS brings together learners, researchers, and the public from across Memorial University and around the world.
- The [Centre for Research and Innovation](#) is a new facility, created in collaboration with Corner Brook Pulp and Paper Limited, and the College of the North Atlantic. The centre supports local and regional economic growth through innovation, research and training. Key outcomes for the Centre of Research and Innovation include: infrastructure and capacity building; research and development; entrepreneurship and innovation; education and skills training; and growth in the agricultural and forest sectors.

An integral part of Memorial University – Newfoundland and Labrador's University – Grenfell Campus joins the other campuses of the university to form one of the largest post-secondary institutions in Atlantic Canada with more than 20,000 students from over 115 countries, approximately 3,700 faculty and staff, and a global network of over 100,000 accomplished alumni. Memorial University plays an unparalleled role in the social, cultural, scientific, and economic development of Newfoundland and Labrador, while also enjoying national and global impact and a commitment to Indigenous students and peoples, as well as the international students that join its vibrant community. A comprehensive university of excellence, Memorial is home to 19 faculties and schools offering more than 100 degree programs of international distinction across the humanities and social sciences, health disciplines, sciences, engineering, fine arts, music, education and business, within an environment that fosters innovation and creativity, equity and diversity. Research funding totals approximately \$160 million annually, and among faculty, there are numerous Canada Research Chairs and Fellows and new scholars

of the Royal Society of Canada. For more information on Memorial University, please visit [www.mun.ca](http://www.mun.ca).

## **CORNER BROOK, NEWFOUNDLAND AND LABRADOR**

Grenfell Campus is located in the City of Corner Brook ([cornerbrook.com](http://cornerbrook.com)) on the west coast of the island of Newfoundland. The City of Corner Brook is the largest community in western Newfoundland, and is the main government and service centre, including a large regional hospital. This bustling port city is nestled among the rugged natural beauty of the Long Range Mountains. The city overlooks the Bay of Islands, affording a spectacular view of the Blomidon Mountains. It is located about 700 kilometres west of the capital city of St. John's; 80 kilometres from Gros Morne National Park, a UNESCO World Heritage Site; and only 30 minutes from Deer Lake Regional Airport with direct services to urban centres throughout Atlantic Canada, Ontario, and Quebec.

A dynamic city, Corner Brook offers a range of eateries, pubs, galleries and a dynamic local arts and culture scene. With its tree-lined streets, parks, and a well-developed system of local hiking, jogging, and cycling trails, Corner Brook has a reputation of being safe, welcoming, active, and an enriched quality of life.

## **THE SCHOOL OF SCIENCE AND ENVIRONMENT**

The School of Science & the Environment is the largest academic unit at Grenfell Campus with approximately 40 faculty members working across science, social science, and applied disciplines. At the undergraduate level, the School currently offers undergraduate degrees in environmental science, environment and sustainability, general science, physics, and computational mathematics, as well as a wide variety of minors in disciplines related to environmental studies. At the graduate level, the School offers masters and PhD programs in environmental policy, boreal ecosystems and agricultural sciences, and transdisciplinary sustainability.

The School's faculty are leaders in teaching and research, providing enriching experiences for students with strong links to real world issues, the community, and engagement with innovative research at local, regional, national, and international levels. Like Grenfell Campus as a whole, the School of Science & the Environment is a close knit, highly collaborative community of scholars, students, and staff, where students enjoy a high degree of flexibility, personalized learning journeys, hands-on research experience, and real-world problem-solving approaches.

Our faculty, staff, and graduate students have access to state-of-the-art research facilities – from the [Boreal Ecosystem Research Facility](#) to the [Grenfell Observatory](#) located throughout campus, as well as a network of community, Indigenous, industry, and governmental partners.

## DUTIES AND RESPONSIBILITIES

- Strategic leadership for all aspects of the School of Science & the Environment
- Daily management and operations (academic and administrative) for the School of Science & the Environment
- Lead, promote, and support a culture of excellence in teaching and learning, research and scholarship, service and public engagement
- To champion school initiatives, ambitions, and strategic priorities
- To facilitate regular evaluation of degree programs with a view to maintaining excellence and encouraging improvements, innovations, interdisciplinarity and collaboration
- To lead promotion and tenure to ensure due process and to mentor faculty
- To lead the school through periods of retirements, renewal and complement review
- To support the enrolment goals of the school in co-operation with the Strategic Enrolment Management Committee (for example, leadership in the development of effective articulation agreements and pathways with other educational organizations) and across campuses
- To oversee all budgetary matters, and develop innovative initiatives for revenue generation
- To collaborate with Grenfell Campus executive and leadership teams
- To collaborate with other deans, associate deans and other senior leaders across the campuses
- To recognize the special obligation the university has to the province of Newfoundland and Labrador, and to further develop opportunities for engagement with its peoples and communities

## CANDIDATE QUALIFICATIONS

- A doctoral degree in a field represented within the School of Science & the Environment
- Demonstrated effectiveness as a collegial, participatory leader in higher education organizational settings
- Demonstrated experience within intercultural settings and advancing equity, diversity, inclusion, anti-racism, and Indigenization
- Demonstrated excellence as a teacher, researcher and scholar
- Experience in advocacy within a university/post-secondary setting and with government, professional bodies, industry, alumni, community and other external stakeholder groups
- Experience developing and sustaining strong partnerships and teams with the various agencies, communities, organizations and governments that form part

- of the local, national and international community
- Experience working with and mentoring faculty and staff
- Experience with recruitment and retention activities
- Experience with budgetary and fiscal management including revenue generation
- Experience working within a unionized environment
- Experience in supporting and/or developing new programs at both the undergraduate and graduate level, and in monitoring existing programs
- Experience providing effective and transparent leadership in relation to faculty, staff and students
- Excellent communication and interpersonal skills

## **TO APPLY**

The appointment, which is renewable, is for five years and will take effect on July 1, 2025, or as mutually agreed. Consideration of candidates will commence in March and continue until the position is filled. Applications (curriculum vitae & letter of application) should be submitted to [vpgrenfell@mun.ca](mailto:vpgrenfell@mun.ca)

Deadline: February 28, 2025

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. Memorial University is committed to employment equity and diversity and encourages applications from all qualified candidates, including women; people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; visible minorities/racialized people; and people with disabilities.*